*falio* 13/08/2019

# **Valio Group Safety Policy**

#### Goal

• Remove or minimise dangers to personnel, operations and property as well as ensure an uninterrupted operation.

### **Target**

Zero incidents or accidents.

### **Directors and managers**

- Safety leadership, responsibilities and resources are clearly placed on managers.
- We monitor occupational health and safety operations regularly as well as their results in respect to the targets.
- We evaluate our safety operations and safety management system regularly.
- We improve our working environment and the safety of our ways to work constantly.
- We identify the dangers in our work and eliminate them as far as it's possible.
- We handle occupational health and safety matters with our employees.
- We train our employees to work safely.
- We set an example and create the conditions for a safe working environment and operation.

## **Everyone**

- Working safely is everyone's responsibility and a requirement of our employment contract.
- We follow safety regulations and guidelines.
- We advance the creation of an occupational safety culture in all our operations.