



LEADERSHIP

ANTICIPATE

- Hygiene guidelines
- Enhanced cleaning
- Social distancing across the chain
- Work shift changes at plants
- Plant visits prohibited
- Guidelines on remote working
- Effective communications
- Internal dialogue
- Agile crisis preparedness

TEST

- Broad testing, including minor symptoms or suspected exposure
- Zero tolerance
- Support from occupational healthcare partner
- Mehiläinen is important

TRACE

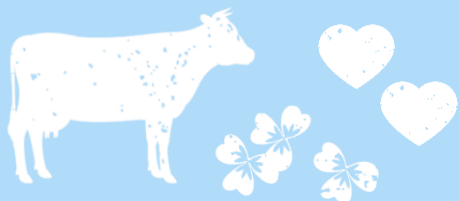
- Proactive mapping of exposed individuals, sending them home to protect the work community
- Systematic documentation of exposure chains

ISOLATE

- Enforce employer-ordered quarantine even before authority instructions

SUPPORT

- Mental support toolkit, includes dedicated info pages on the Intranet, a video library, opportunity for psychological support, support from supervisors, webinars
- Personnel survey about remote working



TOGETHER WE MAKE life BETTER